



For research and statistical purposes, but no information which could identify you will be published.

If you are a current employee, then we may use the information (including equalities information) you provide in any application you submit to update the employment records we already hold on you. Personal information will be processed under the employment contract for a range of purposes including performance, conduct and compliance with College policies.

We consider the processing of your personal information for the above purposes to be either necessary for us to take steps with a view to creating a contractual relationship with you (e.g. to assess your application for employment with us), or necessary for compliance with a legal obligation (e.g. equal opportunities monitoring), or necessary for the performance of tasks we carry out in the public interest (e.g. non-statutory reporting or research). We require you to provide us with the information we ask for during the application process in order to assess your application properly except where its supply is marked as optional. Applications decisions are not automated.

Some processing will occur to monitor and ensure the correct functioning of services, systems and facilities for the legitimate interest of ensuring that the College is as safe, secure, reliable and accessible as is necessary to achieve corporate aims.

## 5. Who will my personal information be shared with?

As well as circulating your application and related materials to the appropriate staff at the College, we will share your personal information for the above purposes as relevant and necessary with:

Your referees.

Where relevant and necessary, any partners associated with curriculum or service delivery that the College has contract with or partnership/collaboration arrangement with.



12. What if I want to withdraw my consent?