



## Admissions Policy & Guidance

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| <b>Policy Title:</b>                    | Ad missions Policy   |
| <b>Issue Date (m/y):</b>                | Revised ..   |
| <b>Author(s):</b>                       | vice Principa  |
| <b>Approved by:</b>                     | enior Manage ent ea  |
| <b>Review date:</b>                     |  |
| <b>Related Policies and Procedures:</b> | <ul style="list-style-type: none"> <li>upporting Learner Achievement Policy</li> <li>uition Fee Policy</li> <li>Learning Support Policy</li> <li>Fit to tudy Policy</li> </ul> |



## Equality Impact Assessment Tool

Name of Policy: Admissions Policy

|   | Yes/No | Comments  |
|---|--------|---|
| <b>Does the policy/guidance affect one group less or more favourably than another on the basis of:</b>      |        |   |
| Race or ethnicity   | No     |   |
| Disability  | Yes    |   |
| Gender  | No     |   |
| Religion or belief  | No     |   |
| Sexual orientation  | Yes    |   |
| Age   | Yes    |   |
| Marriage and Civil Partnership  | No     |   |
| Maternity and Pregnancy   | No     |   |
| Gender Reassignment   | No     |   |
| <b>Is there any evidence that some groups are affected differently?</b>                                     | Yes    |   |
| <b>If you have identified potential discrimination, are any exceptions valid, legal and/or justifiable?</b> | Yes    | For potential learners with High Needs support the Local Authority must agree to funding+and the Awarding Body must agree the reasonable adjustments sought+thus a place can only be offered with these agreements in place. This will impact on those with disabilities and learning difficulties. |
| <b>Is the impact of the policy/guidance likely to be negative?</b>  | No     |   |
| <b>If so, can the impact be avoided?</b>  | N A    |   |
| <b>What alternatives are there to achieving the policy/guidance without the impact?</b>                     | N A    |   |
| <b>Can we reduce the impact by taking different action?</b>   | N A    |   |



Only Director or Head of Curriculum can accept learners who do not meet these criteria

The admissions process will see to treat all applicants fairly and not treat less favourably any applicant on grounds of age+gender+disability+ethnicity+religion+belief+sexual orientation+or marital status

The College will see to process all applications in a quick and efficient manner

The College will provide good quality advice and guidance and recommend alternative courses study programmes should the applicant's choice not be appropriate or available

Applicants will be treated with courtesy and respect

F. Applicants are requested to disclose on application all information about known health issues and any support needs which may impact on attendance or ability to study independently. This will enable the College to respond appropriately and support attendance at College Master Events

#### 4 RESPONSIBILITIES

The Head of Funding Performance is responsible for ensuring accurate recording and reporting of applications process including informing student services teams of

applicants identifying a learning difficulty or disability  
applicants with criminal convictions and or cautions or active police investigations for consideration by the Student Admissions and Behaviour Panel

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**7 APPLICATIONS FROM THOSE WITH CRIMINAL CONVICTIONS AND/OR**

Admissions Behaviour Panel to be considered prior to their re entry into the College.

Previously excluded learners will only be readmitted to college where they are able to provide evidence that they have made efforts to address the issues that resulted in their exclusion and can demonstrate that they have made positive progress during the time they have spent out of college. It is not the College's responsibility to pursue the evidence. The College will not consider evidence

needs to have guaranteed places for September starts the College encourages early applications, accompanied by EHCPs and or any equivalent supporting documentation.

The Learning Support Policy gives more details relating to application and admission arrangements for applicants with disabilities and or learning needs.

## 10 FIT TO STUDY

Applicants with health issues are required to disclose these at application if such applications may be subject to the Fit to Study Policy which seeks to identify if support is practical and possible and to assess risks posed and minimise where possible in order to maintain the safety of a student at the College.

Any offer of a place may be withdrawn if relevant health issues are not disclosed at application or Course Master Event meeting. Refer to Fit to Study Policy for the relevant procedure.

## 11 APPEALS

An applicant may appeal against a refusal to admit to a specific course or the College, if he/she believes that the decision is unfair or unreasonable unless they have previously appealed and the College has responded, even if they are not satisfied with the outcome.

There is no further right of appeal for an ex-learner who has previously been permanently excluded who is attempting to re-apply to the College.



## ADMISSIONS PROCEDURE

For applications indicating a learning difficulty and or disability please see section 4 of this policy.

For applications indicating a relevant criminal conviction, caution or police investigation please see section 5 of this policy.

For applications from excluded learners please see section 6 of this policy.

For applications from those with health issues which indicate risk or potential risk to personal safety or wider safety, please see section 7 of this policy.

For all other applications the following process applies.

## PROCESS

All applications full time and part time are to be made online at [www.suffo.ac.uk](http://www.suffo.ac.uk). Details of how to complete and submit are also included. Support is available in the Learning Curves for those without access to IT.

On receipt of an application an acknowledgement will be sent inviting the applicant to book onto a Course Master Event (CME).

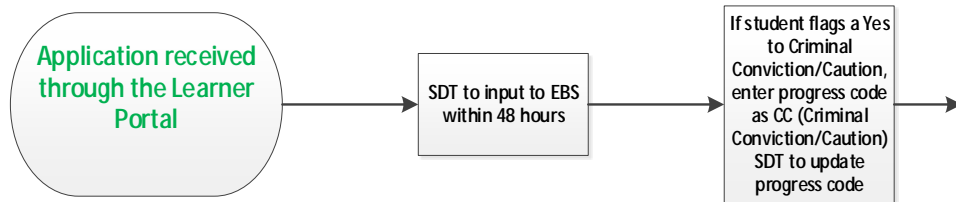
Information given at Course Master Events will be accurate and include information on the chosen vocational qualification, enrichment and expected work experience examples, information on Maths and English programmes and examples of progression opportunities. Attendees will have an opportunity to ask questions. The Course Master Event may also include an interview, or specialist assessment to ensure the appropriate advice is given, or Have a Go sessions.

For those seeking to join a programme following GCSE results day, the offer of a place will depend on vacancies. Late applicants will be required to attend an information session and meet the entry criteria, before enrolling.

and early introduction to Suffolk.

Flow chart at Appendix shows the process

Appendix



Student Support to take information to panel

Ok

If panel agrees



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